SINCE 1890  SUMMER BULLETIN 2012

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Monday through Friday
Labor day through Memorial Day
10:00 A.M. to 4:30 P.M.
Closed Sat., Sun., and Holidays
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Memorial Day through Labor Day
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MESSAGE FROM
SECRETARY/TREASURER
MARTIN HODAPP

FULL-FLEDGED ONSLAUGHT TO ORGANIZED LABOR UNDERWAY

Once again it is summer and the Local 3, Office is on summer hours until Labor Day. Just a note that an article I wrote will be published in the August International Musician. Hopefully all of you will keep an eye out for it.

Just a reminder to all our members that the Office is open Monday through Thursday, 10:00 am until 6:00 pm. Regular hours of 10:00 am until 4:30 pm will resume on September 4th.

FALL MEMBERSHIP MEETING
SUNDAY, SEPTEMBER 23, 2012
IN THE REHEARSAL HALL - 2:00 PM

NOMINATION OF OFFICERS
FOR THE 2013-2015 TERM
ANYONE WISHING TO RUN FOR OFFICE MUST BE PRESENT AT THIS MEETING OR SEND WRITTEN NOTICE OF THEIR WILLINGNESS TO SERVE IN ADVANCE OF THIS DATE

BAZBEAUX PIZZA AND REFRESHMENTS FOLLOWING THE MEETING

INDIANAPOLIS MUSICIANS LOCAL 3, AFM
NOTES OF INTEREST

ANY NOTICE APPEARING IN THE INDIANAPOLIS MUSICIANS BULLETIN SHALL BE CONSIDERED AN OFFICIAL NOTICE TO ALL MEMBERS, LOCAL 3 AFM.
July 4th has come and gone, and now come some of the hottest days of the year. In downtown Indianapolis the hottest days bring with them manhole explosions. On Thursday July 5th, the office was open, as usual, and we heard what sounded to us like someone knocking at the back door, however no one was there. A short time later there was a definite knock at the back door, and a worker from the Indianapolis Power and Light Company said I needed to move my van so they could get their truck into the alley. They were still working when it was time to close the office at 6:00 pm, and we had to use the front door in order to leave. The next day a picture of IPL workers in the alley behind the Local 3, Hall appeared in the Indianapolis Star, the caption said that a manhole blast had been reported there the previous day.

Summarizing the meeting of the Locals’ Conference Committee (LCC) which took place the second weekend in June, at the Riviera Hotel and Casino in Las Vegas, NV. This provides an opportunity to discuss issues that are important to us with our fellow AFM Officers, and with the International Executive Board. It is always interesting to hear what is on the minds of Officers and musicians in other parts of the country, and often we find that we are dealing with the same issues everywhere. A report on the LCC is on p 6 of this bulletin.

I am sure all of you will be excited to hear that AFM Entertainment, the AFM’s new online booking agency is up and running, and accepting applications from members’ groups. This is a positive step in helping our free-lance members obtain work and hopefully a good number of you will take advantage of this service. You do need a good quality video in order to be a part of this new agency.

Summer is the time for all of us in organized labor to both look back at the damage wrought by the 2011 Indiana General Assembly (arguably the worst state legislature in the country) and the corporate interests that bankroll its agenda; and to look ahead to the November 6th election so we can organize and vote these b*****es out of office. Indiana is now a right to work for less state, the corporate interests that bankroll its agenda; and to look ahead at the damage wrought by the 2011 Indiana General Assembly, culminated with their propaganda machine ludicrously called Fox News. This has been, and still is, a full frontal attack on organized labor, and there is only one way to fight back – AT THE BALLOT BOX! The Indiana AFL-CIO is making every effort it can to get all union members to go to the polls this November 6th and vote these anti-labor forces out of office. With the loss of the state house of representatives in 2010 those forces out to destroy us had their dream trifecta in place by controlling both legislative houses and the Governor’s office. This enabled them to ram through anything they wanted in spite of some of the most valiant protests in Indiana history – and that is just what they did. We in organized labor need to make sure that we don’t miss this opportunity to vote the forces bent on destroying us out of office.

The travesty of the Supreme Courts Citizens’ United decision has opened the financial flood gates for those who want only their side represented in the debate, and in the legislature. They can obviously out-spend us, so we need to show up in mass at the polls if we want any voice at all in this debate.

Yes, labor has been damaged, but it is not yet on life support either. But we can’t roll over and play dead either. I must reiterate, thanks to the political agenda of the US Supreme Court we are facing an election where we will certainly be outspent. (If you don’t believe that this will happen - just look at Wisconsin where an extremist, divisive, governor was able to retain his office due mostly to an avalanche of money from corporate treasuries and from the extreme rich.) The biggest asset we have is numbers, and we need to be mobilized and get to the polls on Nov. 6th. The corporate side has been allowed to set the agenda for too long, they have brought out the major news networks, put extremist anti-labor hate talk radio on the air, and culminated with their propaganda machine ludicrously called Fox News. We need to take back the agenda and vow to “never again” let any one side have that much influence.

By Local 3 Delegates Lawrence Clark and Martin Hodapp

In a column published in the Indianapolis Star on June 2, 2012, Miami Herald columnist Leonard Pitts wrote the following: “...falsehoods are harder to kill than a Hollywood zombie. Run them through with fact, and still they shamble forward, fueled by echo chamber media, ideological tribalism, cognitive dissonance, a certain imperviousness to shame, and an understanding that a lie repeated long enough, loudly enough, becomes, in the minds of those who need to believe it, truth.”

With the current climate of union bashing and draconian right-wing legislation there a very gross misconception about who we, union members, really are. In a recent article in the May, 2012 edition of The Progressive Populist columnist Dave Zweifel points just how little those on the political right really know about us, and how their depiction of us as “out of state union thugs” (from the Walker campaign in the Wisconsin recall election) and far worse is a total error in perception on the part of those who would destroy organized labor and the American middle class. “Elected union leaders are not from out of state, nor are they thugs. Those stereotypes went out after the head-knocking days of management hiring Wackenhuether guards to beat up strikers, and desperate union members used clubs in retaliation.”

“Union members are more likely to be the neighbor down the street, the electrician who restores your service, the plumber who fixes the clogged-up kitchen sink, the city worker who picks up your garbage. And unlike the corporate chieftains from New York, Dallas, and Phoenix who are lavishing millions to buy the
upcoming elections union leaders actually get their positions in regularly conducted democratic elections, not annual meetings where existing management holds all the cards and makes all the decisions."

“Union members get to vote on how much their leaders ought to be paid. How many shareholders of J.P. Morgan Chase or Goldman Sachs get a say in how many millions their CEOs get to take home?”

Have there been corrupt unions? Of course there have. There are few instances in American society, after all, that are immune to those who would find ways to bend the rules and bully their way for their own personal gain.

At the same time, how many financial gurus are serving prison terms for bilking unsuspecting investors? How many rules and regulations have the big banks skirted in their zeal to make quick profits? How many CEO’s have themselves been accused of acting like thugs in their attempts to manipulate markets? Just ask the folks who have lost their homes and their fortunes thanks to the recklessness of the real thugs of the American economy.

Unions exist to give ordinary workers a stronger voice so they can share in the economy they have helped build. It’s no coincidence that America’s middle class and, hence the American economy flourished in times when unions were strongest. It’s also no coincidence that the shrinking of the middle class has coincided with the erosion of union membership, as brought-and-paid-for politicians have worked diligently to diminish workers’ rights to union representation.
LOCAL 3, MEMBERS ENJOY MAY 22ND

Norma Lewis

George Rhodes

Lou and Marian Priddy

Carl Hungerford

Gary Eckard

Ray Cumberland

Martha Brink

Greg Imboden

SUNSET STOMP JAZZ BAND L to R: Robin Hopkins, Mike Lucas, Dan Hughey, Jack Helsley, Jack Shelton, John Hill, Bill James

Local 3, President Mike Lucas

Dave Pavolka and Bette Lucas

"Morrie" Oldham

Mark and Dorcas Cravins
MEMBERSHIP LUNCHEON

Jim Rasley becomes a Life Member
Local 3, Vice President Emeritus Lancaster Price
Dan Corrigan receives his 50-Year Gold Card
Jim Plummer

Roland Littrell
Local 3, Secretary/Treasurer Martin Hodapp
Local 3, Executive Board Member Nancy Agres
Bud Peterson

Everett Greene and Larry Mechem
Lou Urbancic
New Life Member Miessa Murphy (Misty Bleu)
Jim Edison and new Life Members Ann and Dennis McCafferty

June Edison and 50-Year Gold Card recipient Ann Sutter
Local 3, Executive Board Member Mike White
50-Year Gold Card recipient Paul Hildebrand
Dan Corrigan
LCC Report

By way of background, the Locals’ Conference Council (LCC) is composed of an Officer from each of the AFM’s 11 regional Conferences and meets during non-convention years to discuss issues important to Locals throughout the Federation. I attend by virtue of my office as President of the Mid America Conference of Musicians. At the same time the Players’ Conference Committee (PCC) a similar group made up of a representative from each of the five Player Conferences also meets to discuss issues and concerns within their various areas of performance. The next morning, the LCC meets with the International Executive Board (IEB) in order to discuss issues that are important to AFM Locals and their members with the International Officers. Here are a few highlights from the June 10, 2012 meeting.

Size of AFM: Presently there are 191 AFM Locals in the US, 25 in Canada, for a total of 218 Locals. A Local’s charter is “Revoked” if that Local is out of compliance e.g.: no per capita for multiple quarters, no newsletters, and no presence in the community. A “Lapsed” charter means there are under either 50 or 15 members, depending on when Local was chartered. A charter is “Relinquished” and surrendered to national because Officers see no use in continuing or are too old to continue. A “Voluntarily merged” status is when 2 Locals want to combine, and often occurs when the Officers of one are too old to continue and no replacements can be found.

Local Officer training for U.S. and Canadian Locals: Now doing things on web. AFL-CIO Meany Center offering online courses. They will close their physical campus). Also AFM Webinars offered by SSD. From now on SKYPE will be the preferred method of communication. IEB and conferences such as the LCC and PCC should produce programs. AFM will do Officer training through SKYPE.

A Local Officers’ reference area is now available on the AFM website. A request for funds for Western Canada training was refused by the IEB and will be done by video teleconferencing instead of in person.

International Musician delivery issues: IEB asked if AFM automatically deletes mailing a hard copy of the IM to members whose email addresses are included and on file are the AFM Database. Said they were unaware of this problem and will make a note of it and work on this issue.

Locals’ Assistance Committee: Working to create an “Officers Tool Box” on the website, which will contain publicity material such as buttons and other useful material. We will be hearing more about this along with Officer Training. No matter what is put on the website, people still need to USE it!

Status of Music Code of Ethics: Tina Morrison and Ken Shirk will create a draft by the end of this summer.

Want to coordinate with NAME (National Association for Music Education) which only deals with grades K-12. The revised code will also have higher education components.

AFM Entertainment: the AFM provides a signed fully executed contract to the Local where the engagement will be played in advance of the date. They will contact a Local and see if they have a group that can do the engagement if someone has requested a band and there is no group in the area that is already signed up. The default is an approved act that is signed with AFM Entertainment. Then they will go to the Local. Every Local needs to encourage their members to sign up and get listed asap! They also need Locals to upload their scales (just send a PDF). To do this login with your AFM username and password and click on “upload scales”. The starting and ending dates on Local scales can also be set. Go to http://afmentertainment.org.

Military Bands: IEB asked if the AFM would provide assistance and information to Locals whose members are being and have been displaced by military bands. Local should contact the offending military band and protest. That has been done and officers were not interested. President Hair said to send a letter or email to the AFM if this happens in your area. AFM Staff member is passing on information about a member in Virginia who is a former military band member and is starting a campaign to get the military brass to put a stop to this practice. Also go to see the band commanders when they are installed and establish a relationship with them. The last thing they want to hear is the “P” word (Pentagon).

New use and similar payments on AFM website: the SRSP fund and the FSM fund both maintain lists on their websites, also the AFM and AFRA funds. Problem will go away soon.
AFM ENTERTAINMENT IS NOW UP AND RUNNING
ALL INTERESTED BANDS SHOULD ENROLL NOW
LOCAL 3 WELCOMES OUR NEW MEMBERS

Diedrik Van Wassenaer
630 Atwater Avenue
Bloomington, IN 47401
phone (812)391-6146
dvanwass@indiana.edu
Violin, Fiddle

Blythe G. Tretick
7435 Sylvan Ridge Road
Indianapolis, Indiana
phone (602)369-9222
tretick@cox.net
Cello

REINSTATEMENT

Douglas Spaniol
2031 Brewster Road
Indianapolis, IN 46260
phone (317)298-9720
cell: (317)940-8368
Bassoon, Bassoon-Contra
Teacher Bassoon

RESIGNED

Paul Carlson
Amanda Cook
David Frank
Ryan Imboden
Carol Jenkins

Kirk Kuetemeier
Doreen Pearse
Angela Ruch
Philip Tietze

EXPELLED

Mark B Davis
Nellie Dixon
William Fatout
John Gunnell
Nicolas Kendall
John Nelson
Timothy Parker
Michael Pfeifer

Jeffrey Postma
Aaron Ransdell
Rod Schindler
Lindsay A Shipp
Alfred Smith III
Frank V Smith
Sharon Rose Weyser

INFORMATION CHANGES

Peggy Moran

EXECUTIVE BOARD MEETING - APRIL 17, 2012

Opening of Meeting
Meeting called to order by P Lucas at 6:35pm. Present: Agres, Curtin, Hartt, Myers, Rodin, White, and S/T Hodapp. Gruender arrived at 6:38pm.

Moment of silence for deceased members:
Zanis Dumpis - Life (d. 03/22/2012) joined Local #3, 11/10/1958. He played Violin and Viola.
William Robertson - Life (d. 03/25/2012) joined Local 3, 05/02/1946. He played piano.

Reading of Minutes
Minutes of 03/06/12 Executive Board Meeting approved as corrected.

President's Report
No report.

Secretary/Treasurer's Report
S/T Hodapp reported Local 3, currently had 28 suspensions. Credits "Right to Work" for part of this.

Attended New England Conference in Latham, NY 03/23-25/12, at our own expense to keep up with AFM developments.

AFM P Ray Hair discussed several topics. No deficit at Federation due to: belt tightening, lay-offs, and travel restricting. New money for MPTF from downloads. AFM West Coast Office now in Local 47, headquarters. Need to organize so musicians can have voice in workplace. Performance rights issues. Conference in Beijing to discuss obtaining foreign monies.

S/T Sam Folio discussed current financial situation at AFM - looking better than 2010.

Freelance Services and Membership Development director Paul Sharpe discussed the AFM’s new online booking agency and that everything is now online for Local Officers and members to download.

Symphonic Services director Jay Blumenthal discusses upcoming American Orchestral Summit in Ann Arbor, MI. Court ruled musicians of Lancaster PA, Symphony are employees, not independent contractors. New Symphonies in Hawaii and New Mexico; discussions under way in Syracuse. Situation in Louisville still bad. Boston Symphony radio broadcasts now carried nation-wide.

ISO trumpet finals named 2 players to get trial week with orchestra.

LM - 2 submitted early to Department of Labor. DOL website real pain.

Street people using front door of Local 3, headquarters as rest room. Met Life insurance offers group policy for $1.87 per $1000.00 per member. Presently pay $2.23.

All legal fees for upcoming ISO contract negotiation now paid.

Local 3, Attorney Bill Groth suggests change in language for work dues check-off due to newly enacted “Right to Work” legislation.
MM this Sunday conflicts with memorial for deceased Local 3, member Zanis Dumpis.

Sunset Stomp Jazz Band will be entertainment for Membership Luncheon May 22nd.

TrIBUTE to ill member Nate Fitzgerald in New York City May 15th.

ICO negotiated and ratified 2 year contract extension before March 14th, enabling them to keep union security language.

Local 3, member Tom Akins named contractor at Carmel Palladium. S/T will attend LCC in Las Vegas, NV in June.

Board will meet May 22nd.

CILC Report

CILC urges union members to vote state legislators out of office.

Unfinished Business

Motion: look into possibility of concerts to revitalize Distressed Members’ Fund, to include fund as line item in budget, and to allocate $1500 from general fund as start-up money. Motion - White, Second - Gruender MC

New Business

Budget for FY 2012 approved as amended to include items from previous motion. Motion - Agres, Second - Hartt. MC

Board looked at proposed 2013 price list as recommended by Price List Committee. Several amendments to be considered at April 22nd MM were discussed. Board voted to recommend PL to members with amendments.

Bylaws amendment submitted by S/T Hodapp discussed. Board recommended approval.

Examination of Members Present

Sergeant at Arms reported 18 members in good standing present.

Meeting called to order by P Lucas at 2:05pm.

Deceased Members

Pledge of Allegiance and moment of silence for members deceased since last MM.

Rachel Corrigan (d. 02/02/12) joined Local 3, 11/17/1958.

She played Harp.

Zanis Dumpis (d. 003/22/12) joined Local 3, 11/10/1958.

He played violin and viola.

William Robertson (d. 03/25/12) joined Local 3, 05/02/1946. He played piano.

Roll Call of Officers


Suspension of Regular Order of Business

Motion - Hartt, Second - Clark to suspend agenda and proceed to New Business due to EB members Hartt and Rodin having to leave for musical engagement with ISO, MC

New Business

Price List revisions recommended by PL Committee

Section 2 (A) Add July 4th to Special Holidays

Section 5 (A) Rate for Touring Musical Theater and Star Attractions raised to $145.00

Motion - Stephen Hayward, Second Kirk Kuetemeier to delete proposed language in Section 1 requiring leader/contractors to provide IRS 1099 forms to side musicans. MC

Motion - Jalene Howse, Second - Greg Imboden to change language in Section 6 c & d to read the same as language in Section 6 a & b in regards to break time per hour. MC

Motion Ken Curtain, Second Mike White to delete proposed parking fee in Section 12. C.

Call by P Lucas to accept price list as amended - all voted in favor. MC

Bylaws Amendment

Proposal to add new language to Article VI, Section 10 of Bylaws reading as follows: He is responsible for making all management decisions, performing all management functions, and hiring a designated individual or individuals with suitable skill, knowledge, or experience to oversee any bookkeeping services, tax services, or other fiduciary services needed by the organization. The Secretary-Treasurer is also responsible for evaluating the adequacy and results of the services performed and accepting responsibility for such services. The Secretary-Treasurer is responsible for establishing and maintaining internal controls, including monitoring ongoing activities.

Motion - VP Clark, Second - Greg Imboden to accept the proposed change to 10b in the bylaws. MC

Reading of Minutes

Motion - Curtin, Second - White to read only minutes not published in Spring Bulletin. MC

P Lucas read minutes of March 6th EB meeting (previously approved) and April 17, 2012, EB meeting. Approved as written.

Report of Committees, Trustees, and Officers.

President Lucas welcomed members to meeting and thanked them for coming. Asked members to consider naming Distressed Members Fund as beneficiary for their life insurance if they did not need it for their estate. monies for fund P. Lucas and Mike White agreed to check into some options and see if it was possible to have a concert by the Jim Edison Big Band to help raise money for the fund.

Motion Greg Imboden - Second David Leonards to actively pursue. MC Suggestion to add note to next billing for donations to fund. S/T Hodapp reported old Coke Machine needs repair again, compressor out.

Local currently down over 20 members - credits RTW for some of this. Some might reinstate - if anyone knows someone currently suspended please encourage them to reinstate. This is a problem Federation-wide.


ISO will be in contract negotiations this year - all legal fees all paid to attorney Mel Schwarzwald to cover 3 years.

LM - 2 submitted early.

Unpleasant surprise at front door.

Met Life insurance for $1.87 per $1000

Attorney Groth suggested change to WD check-off language due to RTW legislation.

Membership Luncheon Sunday May 20th

Flyer for tribute concert for seriously ill member Nate Fitzgerald to NY (where he lives)

Newly released Wes Montgomery tapes belong to Local 3, member Carroll DeCamp.

ICO negotiated 3 year extension through 2015

Finished before March 14 - Can keep union language in tact.

Carmel Palladium

Tom Akins Permanent Contractor on as needed basis.
Greg Imboden mentioned that members should file contracts, that members should ask leaders if contracts filed, and members should not undercut each other.

May 6, 2012 there will be a memorial for Chuck Workman at the Jazz Kitchen.

Adjournment

VP Clark made a motion to adjourn and Greg Imboden seconded it.

Meeting was adjourned at 2:45pm.

Respectfully,

Martin L. Hodapp
S/T Local 3, AFM

EXECUTIVE BOARD MEETING - MAY 22, 2012

Questions about affects of RTW legislation - too soon to tell, but starting to have problems. White discussed investment balance.

Adjournment

Motion to adjourn - Curtin, second - Hartt. MC

Meeting adjourned at 7:55pm.

Fraternally,

Martin Hodapp, S/T
Local 3, AFM
FOR SALE

1998 Anniversary (Limited Edition)
Wm. S. Haynes Handmade Sterling Silver Flute

Professional Completely Custom Handmade in Boston; Open hole, B-foot, soldered tone holes, In-line G, Gizmo key, A-440, Serial No. 48540

$8000.00

I am the sole owner of this beautiful Haynes. I purchased it directly from Haynes in Boston in 1998, while I was in my freshman year at the College-Conservatory of Music in Cincinnati.

This Haynes has always been impeccably maintained, and it has performed without fail throughout my professional career over the past 22 years. I have played it in many different settings and venues, from orchestral performances to Latin jazz concerts, solo flute gigs, weddings, chamber music and many studio recordings. The flute has a warm, round, sweet Haynes sound with many colors; it projects clearly and blends well with other instrumentation.

The flute is in perfect condition, performance ready, and it just had a COA in February 2012. It had a complete overhaul in 2008.

Serious inquiries only please, negotiation is possible.

Jennifer Gallegos
(317) 522-8028
chicaflute@gmail.com

PLEASE REMEMBER ON NOVEMBER 6TH TO VOTE FOR LABOR FRIENDLY CANDIDATES FOR: GOVERNOR, STATE SENATORS, AND STATE REPRESENTATIVES SO WE CAN THROW THE CURRENT BUNCH OF ANTI-UNION BUMS OUT!!
FALL MEMBERSHIP MEETING

SUNDAY, SEPTEMBER 23, 2012
IN THE REHEARSAL HALL - 2:00 PM

NOMINATION OF OFFICERS FOR THE 2013-2015 TERM
ANYONE WISHING TO RUN FOR OFFICE MUST BE PRESENT AT THIS MEETING OR SEND WRITTEN NOTICE OF THEIR WILLINGNESS TO SERVE IN ADVANCE OF THIS DATE

BAZBEAUX PIZZA AND REFRESHMENTS FOLLOWING THE MEETING